



AmerisourceBergen

Corporate responsibility and sustainability

At AmerisourceBergen, we are united in our purpose to create healthier futures, advancing healthcare by committing to environmental, social, and governance (ESG) initiatives around the world. We strive to foster a positive impact on the planet and people—focused on improving access and health equity—through three priorities that align with our services and beliefs.

Purpose-driven team members

Around the globe, we engage team members and foster a diverse and inclusive workforce in which our purpose is shared and individuality is celebrated.

Resilient and sustainable operations

We are committed to efficient and responsible operations across our global supply chain, accelerating the delivery of medications and healthcare services.

Healthy communities for all

We inspire equitable access to healthcare services within global communities and patient populations by making programs and medication accessible where needed most.

The AmerisourceBergen Foundation

The AmerisourceBergen Foundation is an independent, not-for-profit charitable giving organization with a mission to improve the health and well-being of patient populations—both human and animal—by partnering with organizations on projects that all have a goal of advancing health equity by funding the areas of access to healthcare for underserved populations, improving animal health, and prescription drug safety.

Human health: supporting human health-related causes focused on access to healthcare for underserved populations worldwide

Animal health: improving the health of service, disaster response, companion, and production animals that support humans around the globe

Prescription drug safety: combating prescription drug misuse in the U.S. through safe disposal and innovative solutions

2021 impact



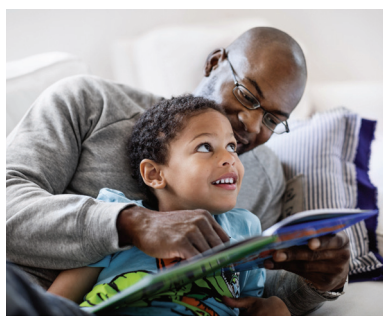
Purpose-driven team members

- Welcomed Alliance Healthcare colleagues into the AmerisourceBergen community by planting 22,000 trees, representing each team member, in a climate forest in Norway to guarantee net Carbon Dioxide Removal to create healthier futures for generations to come
- Continued providing access to mental health resources, telemedicine, additional paid time off, and financial support through our Associate Assistance Fund for team members most impacted by COVID-19
- Introduced our new integrated talent framework, which includes a new leadership competency model, enterprise learning strategy, and modern approach to performance management
- Operationalized DEI in recruiting, setting goals for diverse candidate slates and conducted performance calibrations with leadership to mitigate bias in performance assessments; recognized as one of the “Best Places to Work for LGBTQ Equality” by the Human Rights Campaign and Forbes “Best Employers for Women”



Resilient and sustainable operations

- In 2021, we formally committed to setting a science-based target in line with the Science Based Target initiative (SBTi) guidance
- Launched several sustainability measures across the global network including a new automated packaging solution that right sizes packages to reduce packaging materials used and added an electric vehicle to our animal health fleet in the U.K.
- Partnered with a third party to develop a tool to show customers the environmental benefits from choosing a World Courier reusable packaging solution versus others on the market
- Used the Fair Share Allocation Program to safeguard products in high demand during the pandemic; leveraged our experience and network of distribution centers, couriers, and team members to find alternative solutions to maintain the integrity and delivery deadlines of each shipment, helping customers maintain access to critical products during natural disasters or emergency events



Healthy communities for all

- AmerisourceBergen Foundation: 100+ non-profit organizations supported with donations in excess of \$7.7 million to support health equity and access to healthcare; since FY20, \$2 million committed to fight the spread of COVID-19 globally, including a \$700,000 grant in FY21 to Boys & Girls Clubs of America to support vaccine education and awareness programs
- Provided more than \$3 million in corporate giving and over \$4.7 million in over-the-counter product donations from AmerisourceBergen and Alliance Healthcare
- Together with our team members, donated \$1.2 million+ to nearly 1,000 organizations through our matching gifts and volunteer/board service programs
- Made a \$25 million investment in Liberty Bank, a Minority Depository Institution headquartered in New Orleans, in partnership with JPMorgan Chase